



CHILLIWACK FC

Chairperson's Report – Andrea Laycock

2019-20 once again proved to be a year of growth and learning internally for Chilliwack FC. The Executive has worked tirelessly to look for ways to continually improve the club with the four pillars that we are built on at the forefront of every decision made. A reminder that those four pillars are, developing our players, coaches, referees, and supporters.

Strategic Plan

In the spring of 2019 Chilliwack FC hired Capitis Consulting to help us create a five (5) year strategic plan for the club. There has been much fact finding and conversation with our members and key stakeholders such as sponsors, partners, and of course our members. The plan is in the final testing stages and will be released late spring/early summer.

This process has been extremely enlightening for the Chilliwack FC Executive and we would like to thank everyone who has participated in the process. We are excited to see what the next five (5) years will bring for us.

SoccerPlus Purchase

In November 2019 the Chilliwack FC Executive made the bold move of purchasing SoccerPlus. The purchase of the store provides us with the opportunity to control our brand and how and where we purchase our equipment. I encourage EVERYONE to support the store located at the Chilliwack Coliseum formerly known as Prospera Centre.

One of the things we will be working to create is a Chilliwack FC branded line that will see partial proceeds coming back to the club to help support Chilliwack FC initiatives. If you have any ideas that you would like to see in this line please send your suggestions to store@chilliwackfc.com.

The store is always looking for feedback on what brands/products to carry please do not hesitate to share those thoughts to the above email address as your input will help make the store successful.

In a perfect world the club would purchase everything at cost and save money which would reflect in our fees, it is a business that needs to be run like a business as there are bills to pay. Profits from the store will be funneled back to the club.

BC Coastal Soccer League – Boys and Girls U11 – U18

There were several hiccups as the league transitioned to new scheduling software provided by Stack Sports. The Fraser Valley Youth Soccer Association moved all clubs to that registration system in an attempt to ease any potential issues with registering the teams into the league and scheduling. While the thought process was right the demands of the league proved to be too much for the Stack system and as a result many issues arose that were felt throughout the entire Lower Mainland. Despite this, our U11-U18 division 1 and 2 teams as well as our U12-U18 division 3 teams continue to fair well in the league. The BCCSL will be looking for a more adaptive customized scheduling program for the 2020-21 season.

Registration

Despite Mother Nature being unkind to us during the 2018-19 season Chilliwack FC saw a slight 1.8% increase in fall-winter registration. We continue to develop players who move on to the Fraser Valley Selects (FVS) metro programming and into the British Columbia Soccer Premier League (BCSPL). Our



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spring programming continues to be strong and on par with each season. It should be noted that each spring season Chilliwack FC introduces anywhere between 500-700 new players to the Beautiful Game. The biggest challenge facing Chilliwack FC's registration besides the weather are ad hoc groups like Soccer Shots and Little Kickers. These for-profit groups are not obligated to follow any Canadian Soccer Association or BC Soccer mandated standards, they are free to conduct themselves as they see fit for their business model. For example, they don't have to have qualified/certified coaches in their stable teaching their customers, ensure everyone involved has a valid criminal record check on file, or follow any of the long-term player development age specific programming.

Chilliwack Ford Sponsorship

Thank you to Chilliwack Ford for their continued support of Chilliwack FC. They recently signed another three (3) year contract to continue as the Title Sponsor of our Spring League.

Thank You Mike Hawley

After serving on the Chilliwack FC Executive Mike Hawley is retiring from the board. Mike has been instrumental in moving Chilliwack FC forward and in ensuring everyone has a place to practice and uniforms to wear. We will miss Mike at our meetings but he will continue to be involved in his contract work of field assigning and equipment manager.

Conclusion

While the 2019-20 season is still winding down and teams are preparing to head into cup play the Chilliwack FC Executive is already starting to look ahead to the 2020-21 season. It is important that we engage you, our members, so we can continue to grow and improve the club as we go forward. Feedback both positive and negative are critical to making us better and it is my hope that by casual having sit down sessions that we can collectively keep Chilliwack FC a progressive and growing club.

Chilliwack FC is a volunteer driven organization, without volunteers we cannot exist. Volunteers are the heart and soul of our Club and should never be taken for granted. We are very fortunate to have some outstanding people on the Executive role who not only want to drive the club forward but also make you and your child's experience with us a positive and memorable one.

Finally, I'd like to thank the Chilliwack FC Executive for their dedication and hard work this past year, it certainly has been challenging at times but like a true team we worked together for the betterment of the Association.

Vice Chairperson – Candy Chapman-Simpson

It's been an exciting year for Chilliwack FC with the purchase of SoccerPlus and our teams performing well on the field. I'm excited to see what the final strategic plan has in store for us and how we will move forward implementing it.

Thank you to all the coaches, managers, and other volunteers that work so hard to make Chilliwack FC a success!



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Technical Director Head Coach – Glenn Wilson

New programming was introduced this year. Our KickStarters for our aspiring 3-4 year olds was one. The goal in the program being to introduce them to the game in a fun and relaxed environment where they would participate in 45 minute sessions with their parent. We ran a spring program and a fall program. Response to the program was excellent.

Our changed format for developing our U5/U6 players continued to gain a good response and we will continue to improve the programming.

Our first season of the Spring Development League went well. It provided another option for players in addition to the recreational Spring soccer league. The registered numbers for the second year of the program are very pleasing and show that there is a growing appetite for more development in the spring. Our Prospects program continues to be successful in terms of developing our young players to achieve higher levels of the game as they progress into U11 and beyond. Much credit has to go to our staff coach Zach Munroe who has led this program on the field for the last few years. The vast majority of players who have graduated to the Metro/BCSPL levels at U13 got started in our Prospects program. The program will continue to evolve and improve.

This past year we “promoted” 19 of our players to the Metro level and 6 of our players to the BCSPL level. Our U7-12 Recreational coaches and our U11/12 Development can look forward to being provided a periodic (season long) practice plan to work with this coming fall season. This will help them to provide suitable practices for their players that will engage them and maintain the fun factor. It also ensures that our players are all learning the same age appropriate lessons regardless who their coach is. This past year we put 43 of our coaches through BCSA courses. These coaches are now BCSA Certified. The goals this year is to certify another 50.

Our U11-18 Development program evolves every year. We have recognized that with so many CFC players being promoted to Metro/BCSPL levels in these age groups, it leaves our numbers at these age groups quite lean. It is proving a challenge in some age groups to field two Development teams, which is always our target. How we field teams from U13-18 needs to continue to be reviewed so that we are remaining competitive in all age groups so that players continue to develop and aspire to their goals, but also providing a positive soccer experience for everyone.

Our enhanced programming for Development teams (SAQ, Video Analysis, Staff Coach training etc) continued this year, but can prove difficult to provide a sufficient level of training for our teams due to lack of qualified staff. This has been reviewed and I am looking forward to making some key changes this fall in terms of staffing that will improve frequency of training in the coming fall season.

For the coming year manuals have been prepared for parents and recreational coaches in our club as an educational tool. A Spring Soccer League Coach Manual and a Soccer Parent Manual have been produced that provide further education on the game and expectations for those on the sidelines. These will aid in producing more informed parents and more knowledgeable recreational coaches.

In addition, a CFC Technical Plan has been developed that outlines the club philosophy towards developing our soccer players and how we go about this task. Thank you to the CFC board for their continued support of the programming that we introduce to provide the best for our young players.



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Development Coordinator

It has been another good season for our development teams with our U13 and U16 girls off to Coastal Cup and an opportunity to advance to Provincials if they prove to be successful in that playdown.

Evaluation dates and times for the 2020-21 season will be released in the coming weeks. Thank you to everyone who contributed to a great season.

Recreational Coordinator – Doug Stiller

- This year there are 12 boys and 11 girls team for Recreation Div.3
- There was only one split team this year team combining two age groups to make a full team. It was an older age group and the coaches are experienced so I felt the team was in good hands to take this age difference challenge to a successful conclusion for the players and parents. Below is the the Recreation Volunteer contacts list at the start of the season in September.

2019-2020 Chilliwack FC Coach, Assistant Coach, Team Manager Report															Doug Stiller Sept.5 2019		
Gender	Age	Club	Team	Level	Coach	Stack	Cell Phone	Email	Asst Coach	Stack	Cell Phone	Email	Manager	Stack	Cell Phone	Email	
Girls	U10	Chilliwack FC	FUSION	Division 3	Lori Stevens	YES	604-798-3520	lndstevens@gmail.com					Rome Kuehn	YES	604-997-7480	reneourt@yahoo.de	
Girls	U10	Chilliwack FC	HAWKS	Division 3	Jackie Perry	YES	778-866-0724	jackieperry@gmail.com									
Girls	U10	Chilliwack FC	HORNETS	Division 3	Tashlyn Crowe	YES	604-302-6324	tashlyncrowe@gmail.com	Shannon Sargent	YES	604-307-4983	shannonsargent@telus.net					
Girls	U10	Chilliwack FC	STAMPEDE	Division 3	Need help with coaching since Colin is doing a boys team as well - WIP				Colin Holm	YES	604-798-3551	colsonwax@gmail.com					
Girls	U11	Chilliwack FC	COMETS	Division 3	Scott Anderson	YES	604-799-1304	scottie_1472@hotmail.com									
Girls	U11	Chilliwack FC	RUSH	Division 3	Jamie Benton	YES	604-703-6047	jamiebenton1@gmail.com	need an assistant for Jamie								
Girls	U11	Chilliwack FC	STARS	Division 3	Ian Clark	YES	604-316-0712	ic_sawdust@outlook.com	Norman Charlie				ncharlie@gmail.com				
Girls	U12	Chilliwack FC	ADRENALINE	Division 3	Thevor Carre	YES	604-619-4366	carrethevor@gmail.com	Craig Allen	YES	604-703-4794	craig_allen@hotmail.ca					
Girls	U12	Chilliwack FC	COSMOS	Division 3	Danny Has	YES	778-558-9642	dannyduzz@hotmail.com	Caren Law Asst.	YES	604-557-6200	cazza17@hotmail.com					
Girls	U13	Chilliwack FC	ECLIPSE	Division 3	Jeff Osell	YES	604-703-3770	josell75@hotmail.com									
Girls	U15/14	Chilliwack FC	IMPACT	Division 3	Eric Welsh	YES	604-557-3286	canadianfootballcards@gmail.com	Sean McNeil	YES	604-316-1768	saazr1@shaw.ca	Patricia Colley			skycourt@yahoo.ca	
Boys	U10	Chilliwack FC	THUNDER	Division 3	Cole Jensen			demiensen192@gmail.com					Demi Jensen	YES		demiensen18@gmail.com	
Boys	U10	Chilliwack FC	RAPTORS	Division 3	Lynda Seifred		604-891-4889	dale_lynda@shaw.ca									
Boys	U10	Chilliwack FC	REBELS	Division 3	Kelly Watt	YES		kelly@visualplan.net	Aleena Webber	YES	778-908-2240	awebber@live.ca					
Boys	U10	Chilliwack FC	STORM	Division 3	Brittany Lennard	YES	604-798-3889	b_p_lennard@hotmail.com	Robby Cormier	YES	604-378-4846	robbycormier@hotmail.com					
Boys	U11	Chilliwack FC	BANDITS	Division 3	Erinna Hamilton	YES	604-847-9775	erinna.hamilton@gmail.com	Dee Fioese	YES			Caren Law Asst.	YES	604-557-6200	cazza17@hotmail.com	
Boys	U11	Chilliwack FC	CHALLENGERS	Division 3	Bernie Schmiedel	YES	604-799-3736	bernie3311@gmail.com									
Boys	U11	Chilliwack FC	INFERNO	Division 3	Paul Fernie	YES	604-798-7929	howcomponents01@gmail.com	Charles Louie	YES	604-316-4040	charleslouie@hotmail.com	Jennifer Graham		604-795-2536	m_jgraham@gmail.com	
Boys	U11	Chilliwack FC	VIPERS	Division 3	CANCELED			Team Merged with the other teams									
Boys	U12	Chilliwack FC	GALAXY	Division 3	Colin MacInnes	YES	(604) 991-8848	pldverschonduras@yahoo.com	John Finley		(604) 217-3955	extreamcanadian@hotmail.com					
Boys	U12	Chilliwack FC	SOUNDERS	Division 3	Colin Holm	YES	604-798-3551	colsonwax@gmail.com									
Boys	U13	Chilliwack FC	CYCLONES	Division 3	Catherine Lillos	YES	604-845-4697	sillos1208@gmail.com									
Boys	U14	Chilliwack FC	FURY	Division 3	Duane Barg	YES	604-316-2852	dbarg@shaw.ca	Charles Louie	YES	604-316-4040	charleslouie@hotmail.com	Mary Barg		604-316-2852	dbarg@shaw.ca	
Boys	U15	Chilliwack FC	DYNAMO	Division 3	Eric Klassen	YES	604-891-1917	ekc@atmospheremfg.com	Jeremy Keys		905-431-6211	jkrc1@outlook.com					
																recoordinator@chilliwackfc.com	

- Coaches have been assigned with 7 without a manager or assistant coach. During the year there were some later additions to the teams to help support the team coach and I encouraged the coaches to get a manager to help with the load and an assistant to help with the games and practices.
- Finding volunteer coaches was a real challenge this year, with about half of the teams without them. The worst example was when we were forced to take a youth (U17 girl Dev player) up on her offer to coach a U11 Boys team since no parents would support the kids instead of assigning her to a girls team as she preferred.



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- We were short many kits for kids due to a large addition of players with the extended deadline. The extensions intent was good, but the results proved less than ideal for the younger age groups with mismatched temporary gear and oversizing of the uniforms for many. In the end it worked out ok.
- There were lots of issues with stack sports getting it to work for the volunteers. There were some important facts about the limitations, mostly related to emails via the new system not getting back to the person sending them. We found a work around, but not after some frustration from all parties involved.
- For almost all of the teams there were only minor typical type of issues with not enough players cancelling games, ref complaints or coach complaints, but mostly normal issues I have seen before. One team had an ongoing issue that seemed to continue for almost all of the year. The chairperson and help from some board members finally resolved the issue and the coach stepped down with the assistant taking over. Since I assigned the coach, I need to take responsibility for the negative impact it had on the players, parents and other parties involved. I am sorry for the mistake.
- Snow impacted many teams with games and practice cancellations but many of them were made up with a reschedule. I think we as a club can do better communicating how this is done and informing all parties both by email and our website to help avoid confusion I found in some cases with the process.
- At the year end games for the U10 and under it was bitterly cold, and in my opinion very short staffed to handle the weekend end events and workload. There were balls and gear to collect from the U10 teams and also handing out trophies and medals. There were many man hours needed to unbox hundreds of trophies and making sure each team had enough for the players. I feel this workload either needs more volunteer help and/or stage the work over several days in preparation for the year end event.

Mini Coordinator U4 – U6 – Jennifer Kemp

All Mini Ball Teams had a fun and successful season. In U4 (Kickstart) we had 22 players, U5 (Dynamite Dribblers) we had 55 players, and U6 (Shooting Stars) had 65 players. In U4 we divided the Kickstarts into 2 teams; each team had 11 players. In U6 we had 10 teams; each team had 6-7 players.

We did have a problem finding coach for U5 & U6. It all worked out at the end.

All the kids enjoy receiving their medals, trophies and their team pictures at the end of the season.

Thank you to the coaches, your patience and dedication with this young age group is very important and you did a fantastic job.



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11/12boys	73	9/10	8	7v7	9 (10)	8 (6)	72 (60)	55 (41 dl) 64
11/12girls	58	9/10	6		9 (10)	6	54 (60)	52 (30 dl) 56
13/14boys	47	11/12	4	8v8	10	6	60	38 (19 dl) 39
				7v7	9	6	54	
				6v6	8	6	48	
				5v5	7	6	42	
13/14girls	34	8/9	4	8v8	10	4	40	17 (3dl) 24
				7v7	9	4	36	
				6v6	8	4	32	
				4v4 (no GK)	6	4	24	
				3v3 (no GK)	5	4	20	
15/16coed	54	9	6	8v8	10	6(8)	60 (80 max)	57 (19dl) 80
				7v7	9	6	54	
				6v6	8	6	48	

Teams and colours (suggestions – changed up some teams)

1	France-Navy	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys	13/14girls	15/16coed
2	Croatia- coal	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys	13/14girls	15/16coed
3	Germany- black	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys	13/14girls	15/16coed
4	Nigeria-dark green	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys	13/14girls	15/16coed
5	England- White	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys		15/16coed
6	Canada- Red	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys	11/12girls	13/14boys		15/16coed
7	Uruguay- shock green	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys				15/16coed
8	Belgium- deep orange	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls	11/12boys				15/16coed
9	Argentina-carolina blue	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls					
10	Netherlands- ext orange	5/6 boys	5/6 girls	7/8 boys	7/8 girls	9/10 boys	9/10 girls					
11	Portugal-maroon	5/6 boys	5/6 girls	7/8 boys		9/10 boys						
12	Iceland- true blue	5/6 boys	5/6 girls	7/8 boys		9/10 boys						
13	Sweden-purple	5/6 boys		7/8 boys		9/10 boys						
14	Brazil- gold	5/6 boys		7/8 boys		9/10 boys						
15	Mexico- kelly green	5/6 boys		7/8 boys								
16	Russia- wild raspberry	5/6 boys		7/8 boys								
17	Columbia- ext yellow	5/6 boys		7/8 boys								
18	Scotland- ext pink	5/6 boys		7/8 boys								
19	USA- silver	5/6 boys										
20	Spain - red	5/6 boys										

The Spring 2019 season went well and ran for 12 weeks beginning the week of April 1st until the week of June 20th. This season we included the two holiday Mondays. We also changed the start time to 5pm.

- All teams had coaches this year, but there were a few teams that received coaches last minute. Once again we had quite a few of our youth players stepped up and coach in various divisions.
- Coaches night was well attended at the Evergreen hall. The session was broken into 2 sessions. Coaches were introduced to the Field Marshals who would be around each night to help keep spectators off the field and to set up/ change over field layouts when needed
- Usual complaints around friend requests/carpooling. A few requests around players playing up – which we have said no to, as Spring is suppose to be about fun and not competition.
- Registration went well, roster size was set and division caps were set by the final registration date. A bit of juggling as some players registered for Spring but wanted to be part of the new Spring Development league. We adjusted our roster numbers and field size to meet the guidelines of BC soccer. These changes were received well.



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- Friday night training sessions were set for U7-12, but did allow U13/14s to participate as the number of older participants was lower this year.
- Final week went well, teams received their medals and this year we switched to swag bags for the players -which were well received. Coaches who had their criminal record check complete received a gift certificate thanking them for their time over the season.

Risk Management/Club Charter Coordinator – Richard Tagle

Risk Management

Since taking over the position last March, the focus has been on getting the Criminal Record Checks up to date and organized. To date we have about 85-90% of the coaches' CRC's in. Going forward, a plan needs to be developed so that a majority of, if not all, the coaches for the up coming season are in place in August so that they CRC's can be checked and any that need updating or initiated can be done before they take the field with their team. This is a priority with the club as it is an important part of obtaining and retaining our Club Charter status.

As for injury and reporting, very few injuries occurred or were reported. Those that were reported were followed up and forms (if necessary) were filled out and followed up with an email.

Club Charter

All sections of the Club Charter are ready for review except for the CRC report. That will be handled in early March. Submission of full application by March 15th.

Director at Large – Mike Hawley

I was mostly involved with booking gyms for mini ball and when their season was finished booking for full field teams when the turf fields were closed. It is quite a time-consuming job and I believe it should be a Board position as an inside coordinator.

Fields – Mike Hawley

It has been quite a trying season with the weather closing the turf fields for practices and games. Some teams got their makeup games in where others had trouble trying to get opponents to come out for their makeup game. In the future it would be nice to get the City onboard for the purchase of a turf snow clearing machine that other municipalities use.

I booked Tzeachten quite a bit for practices and up until December for games. There would have been much more game cancellations without using it and many practices cancelled as they would have then been on grass fields. Prospects needs to have a proper schedule

Equipment – Mike Hawley

The equipment this year had the most complaints we have ever encountered. The main reason was that there was no jersey sizing. We did lots of exchanges but couldn't help everyone.

There is a lot of Umbro balls, new and used, jerseys, socks and shorts left over from this season. Umbro no longer sells team wear so we have to come up with a solution to get rid of it seeing how the Club is ordering new kits for all the teams.

We will be having some return dates shortly now that teams are starting to finish their season.



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